

SALARIES OF GENERAL LAW VILLAGE OFFICERS

Originally the salaries of the President and Trustees of of villages operating under Act 3 of 1895 (General Law Village Act) were fixed in that Act. In 1954, the legislature amended Act 3 of 1895 so that Section 21 of Chapter IV (M.S.A. Section 5.2363) now reads as follows:

"Sec. 21. The president and trustees shall each receive such sum as shall be fixed by ordinance for each regular meeting of the Village Council by them respectively attended during their term of office, such payment to be made out of the general fund in the village treasury. Said officers shall receive no other compensation for services performed for and on behalf of said Village during their term of office: Provided, that in no case shall such president or any trustee receive compensation for any meetings not actually attended. All other officers except where other provision is made herein or by law regulating fees for services shall receive such compensation as the council shall prescribe."

Since 1954, many villages have adopted ordinances specifying the compensation for village officers. It will be noted that in order to provide compensation, an ordinance must be adopted and no compensation may be paid except on a basis measured by the meetings actually attended by the officer.

A suggested ordinance intended to observe the usual practice in the payment of salaries to village officers is as follows:

ORDINANCE NO. 141

" AN ORDINANCE TO FIX THE COMPENSATION TO PAID THE PRESIDENT AND TRUSTEES OF THE VILLAGE OF CONCORD.

"The Village of Concord ordains:

1. The president of the Village of Concord shall be paid the sum of \$ 25.00 for each regular meeting of the Village Council actu ally attended by him during his term of office.

2. Each Trustee of the Village of Concord shall be paid the sum of \$ 15.00 for each regular meeting of the village council actually attended by him firing his term of office.

3. The sums due the preident and each trustee for the preceding year shall be payable on the first regular meeting in April in each year from the general fund of the Village.

4. This ordinance shall be effective on and after date of publication

Dated 4-22-75

ORDINANCE # 139

EROSION AND SEDIMENTATION CONTROL

FOR

VILLAGE OF CONCORD

ARTICLE I

ENACTING CLAUSE, TITLE, PURPOSE

SECTION 1.1 - Enacting clause

An Ordinance adopted under authority of, and in accordance with the provisions of Act 347, P.A. of 1972, to establish comprehensive Erosion and Sedimentation Control regulation for the Village of Concord, Jackson County, Michigan, and to provide for the administration, enforcement and amendment thereof, and the repeal of all Ordinances in conflict herewith.

THEREFOR THE VILLAGE OF CONCORD ORDAINS:

SECTION 1.2 - Title

This Ordinance shall be known and may be cited as "The Erosion and Sedimentation Control Ordinance of the Village of Concord." Ordinance Number 139.

SECTION 1.3-Purposes

This Ordinance has been established for the purpose of:

1.3.1-Promoting and protecting the public health, safety, and general welfare;

1.3.2-Encouraging the most appropriate use of lands in accordance with their character and adaptability, and prohibiting uses which contribute to losses of land due to erosion;

1.3.3-Providing for the growth needs of agriculture, recreation, residence, commerce, and industry to conform with the most advantageous uses of land, resources and properties with reasonable consideration for the soil and water conservation and to provide the comprehensive erosion control necessary to deal with the rapid and intensive changes in land use activities.

1.3.4-To eliminate the need for costly repairs to roads, embankments, ditches, streams, rivers and lakes which are necessitated by inadequate erosion control measures.

1.3.5-To protect and preserve the water quality and associated fish and wildlife resources.

1.3.6-To establish permits and to provide penalties for violation of the Ordinance and to create a Board of Appeals and outline procedures for implementation of the law.

ARTICLE II

GENERAL PROVISIONS

SECTION 2.1 - Scope

Every land use or earth change occurring after the effective date of this Ordinance shall be subject to all regulations of this Ordinance.

A person engaged in agricultural practices may enter into agreement with the appropriate soil conservation district to pursue such agricultural practices in accordance with and subject to the rules of this Ordinance. Where a person enters into an agreement with a soil conservation district, the district shall notify the Village thereof. Upon formal agreement and in compliance with the provisions of this Ordinance and Act 347 P.A. 1972, a person shall not be subject to any site plans, land use plans, or permits required pursuant to this Ordinance, but shall be subject to enforcement after January 1, 1979.

SECTION 2.2 - Definitions2.2.1 - Rules applying to text

For purpose of this Ordinance certain rules of construction apply to the text as follows:

- (1) Words used in the present tense include the future tense; and in the singular includes the plural, unless the context clearly indicates the contrary.
- (2) The term "shall" is always mandatory and not discretionary; the word "may" is permissive.
- (3) The word or term not interpreted or defined by this article shall be used with a meaning of common or standard utilization.

2.2.2 - Definitions

The following definitions shall apply in the interpretation and enforcement of this Ordinance unless otherwise specifically stated:

- (1) Accelerated Soil Erosion: Means the increased loss of the land surface that occurs as a result of man's activities.
- (2) Acceptable operating soil erosion and sediment control program:

An Erosion and Sediment Control Program administered by the Village under a Sediment Control Ordinance or Program formally approved by the commission, which in the commission's judgement is providing effective soil and erosion and sediment control, inspection, enforcement and sediment pollution abatement or prevention.

- (3) Agriculture: Shall mean cultivating the soil for the purpose of producing crops. It shall include greenhouses, nurseries, orchards, and animal husbandry.
- (4) Agricultural water use supply: This is the water source which is intended for general agricultural usage. It is not directly used for livestock or the growing of crops and is not intended for direct human consumption. Some examples of agricultural uses are: 1) livestock watering, 2) irrigation, and 3) spraying.

- (5) Certificate of completion: A signed, written statement by the Village Engineer or Inspector that specific construction has been inspected and found to comply with all plans and specifications.
- (6) Commission: The water resources commission of the Department of Natural Resources.
- (7) Control Facility: Any facility or measure placed or constructed as necessary for the successful control of accelerated erosion.
- (8) County enforcing agency: The Jackson County Department of Public Works.
- (9) Diversion: A channel with or without a supporting ridge on the lower side constructed across or at the bottom of a slope.
- (10) Domestic Water Supply: The raw water source which is intended for use as a potable supply. It can be made suitable for human consumption by conventional treatment methods.
- (11) Earth Change: A man-made change in the natural cover or topography of land, including cut and fill activities, which may result in or contribute to soil erosion or sedimentation of the waters of the state.
- (12) Embankment or fill: A deposit of sil, rock or other materials placed by man.
- (13) Erosion: The wearing away of the land surface by the action of wind, water, or gravity, or any combination thereof .
- (14) Excavation or cut: Any act which soil or rock is cut into, dug, quarried, uncovered, removed, displaced or re-located and shall include the conditions resulting therefrom.
- (15) Existing Grade: The vertical location of the existing ground surface conforming to the proposed design.
- (16) Fish and Wildlife water supply: A water source which is intended for use by fish, wildlife, aquatic life and semi-aquatic life as their natural habitat in which to not only exist, but propagate and grow.
- (17) Flood-Plain: The area of land adjoining the channel of a river, stream, lake or other similar body of water, which is subject to inundation caused by streamflow or water levels higher than normal.
- (18) Grading: Any stripping, cutting, filling, excavating, stockpiling, or any combination thereof and shall include the land in its cut or filled condition.
- (19) Grading permit: A permit prescribed by the Michigan Department of Natural Resources issued by the Inspector to authorize work to be performed under this Ordinance, in accordance with the Erosion and Sedimentation Control Act 347.
- (20) Grassed Waterway: A natural or constructed channel usually broad and shallow, covered with erosion-resistant grasses, used to conduct surface water.
- (21) Industrial Water Supply: A water source which is intended for use in manufacturing processes other than food processing. It is not intended that this water will be used as a raw water source for a potable supply.

(22) Inspector: The inspector of the Village of Concord, designated by the Village Council and hereafter referred to as the "Inspector".

(23) Land use: A use of land which may result in an earth change, including but not limited to subdivision, residential, commercial, industrial, recreational or other development, private and public highway, road and street construction, drainage construction, logging operations, agricultural practices and mining.

(24) Load Bearing Fill: Shall be defined as fill placed in a controlled manner to support structure foundations, vehicle traffic or any facility or earthwork which the instability thereof would institute a public hazard or nuisance.

(25) Mulching and Vegetative Protection: The application of plant or their suitable materials on the soil surface to conserve moisture, hold soil in place and aid in establishing plant cover.

(26) Natural Ground Surface: The ground surface in its original state before any grading, which shall be established by the Inspector if in question.

(27) Non-erosive Velocity: A speed of water movement which is not conducive to the development of accelerated soil erosion.

(28) Permanent Soil Erosion Control Measures: Those control measures which are installed or constructed to control soil erosion and which are maintained after project completion.

(29) Person: A natural person, firm, corporation, partnership or association.

(30) Public Agency: A general law township, a school board or any other local or regional public body, authority, board or commission which is not a state, local or county agency.

(31) Recreational Water Supply: A water source which is intended for use where the human body may come in direct contact with water to the point of complete submergence.

(32) Regulated Grading: Any grading performed with the approval of the Inspector and in accordance with criteria established by this Ordinance.

(33) Rules: Rules of the Department of Natural Resources Water Resources Commission promulgated pursuant to Section 5 of Act # 347 of the Public Acts of 1972.

(34) Sediment Act: Act # 347 of the Public acts of 1972., being Section 282.101 to 282.117 of the Michigan Compiled Laws.

(35) Sediment or Debris Basin: A barrier or dam built across a waterway or at other suitable locations to retain rock, sand, gravel, silt, or other material.

(36) Sediment: Solid material, either mineral or organic, that is in suspension, being transported, or moved, from its site of origin by air, water, or gravity as a product of erosion.

(37) Site: Any lot or parcel of land or combination of contiguous lots or parcels of land where grading is performed or permitted.

(38) Soil Conservation District: The governmental subdivisions of the State of Michigan as created by the people of Jackson County under Act 297 of the Public Acts of 1937.

(39) Soil Engineer: A Professional Engineer who is qualified by education and experience to practice applied mechanics and foundation engineering.

(40) Stabilization: The proper placement grading and/or covering of soil or rock to insure there resistance to soil erosion, sliding or other earth movement.

(41) Stripping: Any activity which removes or significantly disturbs the vegetative surface cover, including clearing and grubbing operations.

(42) Subdivision: The division of a parcel of land by the proprietor thereof for the purpose of sale or lease or of building development where the act of division creates two (2) or more parcels of land each of which is ten acres or less in area.

(43) Temporary Soil Erosion Control Measures: Interim control measures which are installed or constructed for the control of soil erosion until permanent soil erosion is effected.

ARTICLE III

GENERAL REQUIREMENTS

SECTION 3.1 - Earth Change

All earth change activities shall be conducted in such a way so as to prevent accelerated erosion and resulting sedimentation. All persons engaged in earth change activities shall design, implement and maintain erosion and sedimentation control measures which effectively prevent accelerated soil erosion.

SECTION 3.2 - Erosion and Sedimentation Control Plan

Erosion and sedimentation control measures shall be set forth in a plan as described in this section and that plan shall be available for inspection at all times at the site of the earth change activity. The plan shall be filed with the commission or its designated representative when required by said commission.

SECTION 3.2.1

The erosion and sedimentation control plan shall be designed to prevent accelerated erosion and sedimentation and shall make available or include all factors which may contribute to erosion and sedimentation. The plan shall include but not be limited to the following:

- (1) A location map with a legal description including proximity of proposed earth changes to any lakes and streams at a scale of not more than 200 feet to the inch.
- (2) A planimetric map which portrays all land features at a scale of not more than 200 feet to the inch.
- (3) A contour map showing contour intervals or elevation control at a scale of not more than 200 feet to the inch.
- (4) A soil survey or a written description of soil types of the land area exposed contemplated for the earth change.
- (5) A detailed plan for a proposed alteration or earth change which shall include:
 - a. A description and location of the limits of all proposed earth changes.
 - b. A description and location of all existing and proposed on-site drainage.
 - c. The timing and sequence of all proposed earth change.
 - d. A description and location of all proposed temporary erosion and sediment control measures.
 - e. A description and location of all proposed permanent erosion and sediment control measures.
 - f. A program proposal for the maintenance of all erosion control facilities which would remain after project completion, including a designation of a responsible party. Maintenance responsibilities shall become a part of any sales or exchange agreement for the land on which the permanent erosion control measures are located.

Ordinance # 137 continued.

SECTION 3.3 - Erosion and Sedimentation Control Procedures And Measures.

The erosion and sedimentation control procedures prescribed by this section shall be appropriately incorporated into the control plan and all earth change activities unless the designator of the erosion and sedimentation control plan shows to the satisfaction of the Village Inspector that any alteration of these procedures and measures or inclusion of other procedures and measures will prevent accelerated erosion and sedimentation.

3.3.1-Control Procedures

- (1) All earth change activities shall be designed, constructed and completed in such a manner which shall limit the exposed area of the disturbed land for the shortest possible period of time.
- (2) Sediment shall be removed from runoff before it leaves the site of the earth change activity.
- (3) All temporary and permanent facilities constructed for the conveyance of water around, through or from the project area shall be designed to limit the flow to a non-erosive velocity.
- (4) All slopes, channels, ditches or any disturbed land area shall be stabilized immediately after final grading or final earth change has been completed.
- (5) Where it is not possible to permanently stabilize a disturbed area immediately after an earth change has been completed or where the activity ceases for more than 30 days, temporary stabilization shall be implemented within 5 days. All temporary measures shall be maintained until permanent stabilization is effected.

3.3.2 - Control Measures

All grading plans and specifications including extensions of previously approved plans shall include provisions for erosion and sediment control in accordance with, but not limited to the Jackson County Soil Conservation District "Standards and Specifications for Soil Erosion and Sediment Control."

3.3.3 - Final Measures

Upon completion of stabilization of disturbed land, all undesirable control facilities shall be removed and disturbed land areas graded and finally stabilized pursuant to existing standards and specifications.

ARTICLE IV

APPLICATION PROCEDURE

SECTION 4.1 - Application for permit

Applications for permits shall be submitted to the Inspector by a person undertaking an earth change. In the case of land development, the application shall be submitted by the land developer rather than the contractor or agent.

Applications shall be accompanied by an erosion and sedimentation control plan and such other documents as the Inspector may require.

A state prescribed application form shall be provided to the applicant by the Inspector and shall include the name and address of the property owner, the type of earth change contemplated, the location of the land upon which the earth change is to be performed and the name of the person or his resident agent who shall perform the earth change as prescribed by the approved plans, specifications and time schedules.

The soil erosion and sedimentation plan shall be prepared or approved by a person who is trained and experienced in soil erosion and sedimentation control methods and techniques.

SECTION 4.2 - Permit Requirement

A person who engages in an earth change within the Village shall obtain a permit from the Village of Concord, which shall be posted at the site prior to commencement of an earth change which affects any of the following land use activities.

4.2.1 - Transportation facilities including streets, highways, railroads, airports, and mass transit facilities, except those normal maintenance procedures such as earth or gravel leveling, and minor repairs and alterations to rights-of-way not affecting a watercourse of the Village of Concord.

4.2.2-Subdivision, lot development, mobile home parks and multiple housing, as defined by Ordinance # 137 except normal maintenance and landscaping activities or both.

4.2.3 - Industrial and commercial development, except normal landscaping or maintenance activities or both.

4.2.4 - Service facilities including shopping centers and schools except normal maintenance and landscaping activities or both.

4.2.5 - Recreational facilities including but not limited to parks, campgrounds and trails, except normal maintenance or landscaping activities or both.

4.2.6 - Utilities, including but not limited to underground pipelines, cables, except pole installation, service lines or other earth changes of a minor nature, normal maintenance and emergency repairs.

4.2.7- Agriculture, except normal tilling, planting and harvesting of agricultural and horticultural crops by owners or operators of areas of five acres or less and normal tilling, planting or harvesting practices connected with agricultural and horticultural production by owners or operators on areas greater than five acres which are carried out in accordance with a current conservation plan, as developed according to standards of, and approved by, the appropriate soil conservation district. The requirement for a formal conservation plan may be waived if the board of the app-

ropriate soil conservation district determines that current agricultural practices are being conducted in a manner where by sediment and erosion are being effectively controlled to meet requirements as established by the sediment act.

4.2.8 - Idle lands agriculturally abandoned, before development, with nature providing the only vegetative cover.

4.2.9 - Water impoundments and waterways construction or improvements.

4.2.10 - Oil, gas and mineral wells, except the installation of those wells under permit from the Supervisor of Wells wherein the owner-operator is found by the Supervisor of Wells to be in compliance with the conditions of the Sediment Act.

SECTION 4.3 - Issuance of Permits

A state prescribed permit form shall be used and issued by the Village of Concord and shall include any additional requirements in accordance with this Ordinance or amendments thereto.

4.3.1 - Permit Authorization:

The issuance of a permit is an authorization to do only that work which is described or illustrated on the application for the permit, or on the site plans and specifications approved by the Inspector and in accordance with the requirements of this Article.

4.3.2 - Permit Exemptions:

Unless it is determined by the Inspector that an earth change project is creating a severe soil erosion or sedimentation problem, the requirements of this section are not applicable to existing projects involving earth changes on which firm bids have been taken or awarded within 60 days of the effective date of this ordinance.

4.3.3- An authorized public agency is exempt from obtaining a permit from the Village, but shall notify the Village of each proposed earth change.

4.3.4 - Denial of permits:

Permits shall not be issued under the following conditions:

(1) Hazardous Grading: The Inspector shall not issue a permit where finds that the work proposed by the applicant will damage any private or public property or interfere with any existing watercourse in such manner as to cause damage to any adjacent property or result in the deposition of debris or sediment on any public way or into any waterway or create an unreasonable hazard to persons or property.

(2) Geological Hazard: If in the opinion of the inspector, the land area for which grading is proposed is subject to geological hazard to the extent that no reasonable amount of corrective work can eliminate or sufficiently reduce settlement, slope instability or any other such hazard to persons or property, the permit shall be denied.

4.3.5 - Other Codes and Ordinances: Permits issued under this Article shall not exempt any person from obtaining permits required for grading work to be done which is regulated by any other applicable codes and/or ordinances.

4.3.6 - Modification of Approved Plans: All modifications of the approved grading plans must be submitted in writing to and approved by the Inspector. All necessary substantiating reports shall be submitted with a proposal to modify the approved grading plan. No work in connection with any proposed modification shall be permitted without the prior approval of the Inspector.

4.3.7-Liability: Neither the issuance of a permit under the provisions of this Article, nor the compliance with the provisions hereto or with any condition imposed by the Inspector hereunder, shall relieve any person from any responsibility for damage to persons or property otherwise imposed by law, nor impose any liability upon the Village of Concord for damages to persons or property.

ARTICLE V

PERFORMANCE

SECTION 5.1 - Work Performance

During the grading operations, the permittee shall be responsible for:

5.1.1-The prevention of damage to any public utilities or services within the limits of grading and along any routes of travel of the equipment.

5.1.2 - The prevention of damage to adjacent property. No persons shall grade on land so close to the property line as to endanger any adjoining public street, sidewalk, alley or any public or private property without supporting and protecting such property from settling, cracking, or other damage which might result.

5.1.3 - Carrying out the proposed work in accordance with the approved plans and in compliance with all the requirements of the permit.

5.1.4 - The prompt removal of all soil, miscellaneous debris, or other materials spilled, dimped, or otherwise deposited on public streets, highways, sidewalks, or other public thoroughfares during transit to and from the construction, where such spillage constitutes a public nuisance or hazard as determined by the Inspector.

SECTION 5.2 - Maintenance of Protective Devices:

The owner of any property on which a fill or excavation has been made, pursuant to a permit granted under this Article, or any other person or agent in control of such property, shall maintain and repair all graded surfaces and erosion control devices, shown on the approved plans and specifications or in the as-built plans or as required by the permit.

SECTION 5.3 - Work Completion:

5.3.1- Bond Requirements: A surety bond, cash bond, or an instrument of credit must be submitted by the permittee to the Village prior to issuance of a grading permit, which shall include:

- (1) A penalty provision for failure to complete the work as specified on the grading permit and/or proposed in the specifications and plans.
- (2) It shall be on a form approved by the Village.
- (3) The surety bond, cash bond or instrument of credit shall be in the amount of the total estimated cost of the temporary and permanent erosion control measures. Estimated cost shall be approved by the Village.
- (4) Each bond shall remain in effect until the completion of the work to the satisfaction of the Village.

ARTICLE VI

APPEALS

SECTION 6.1 - Appeals

Any person aggrieved at the action or inaction of the Inspector may appeal to the Board of Appeals created hereunder. The appeal shall be conducted in conformity with such rules of procedure as shall be adopted from time to time by the Board of Appeals.

SECTION 6.2 - Procedure:

The Board of Appeals shall establish procedures for appeal which shall provide for a fair hearing for the applicant. Any decision of the Board of Appeals shall be made in writing.

SECTION 6.3 - Board of Appeals

The Village Council shall appoint five residents of the Village of Concord to serve as the Board of Appeals. Any Board of Appeals members whose interest may conflict with the duties of this Board of Appeals as determined by the Board of Commissioners shall be disqualified from the Board of Appeals for that particular appeals hearing. A replacement shall be named by the Village Council. Following the effective date of this Ordinance two members shall be appointed for a term to expire Dec. 31, 1975, one for a term to expire Dec. 31, 1976, and two for a term to expire Dec. 31, 1977. Thereafter, such members shall be appointed for three years terms.

Upon the hearing of an appeal the Board of Appeals shall have the power to affirm, modify, or set aside the action of the Inspector. In cases of undue hardship, the Board may grant a variance from the terms of this Ordinance if provision is made to substantially comply with act # 347.

ARTICLE VII

INSPECTION AND ENFORCEMENT

SECTION 7.1 - Inspection Requirements:

The permittee shall promptly notify the Inspector at the following stages:

7.1.1 - Prior to initiating grading operations.

7.1.2 - Prior to initiating any fill operations.

7.1.3 - Prior to installation of temporary or permanent drainage, planting or other erosion control methods on final slopes or finish grades.

7.1.4- After completion of all rough grading and the installation of erosion control methods.

7.1.5 - After completion of all work, final approval shall not be given until all work, including installation of all drainage structures and erosion protective devices, has been completed and the required reports have been submitted and approved.

SECTION 7.2 - Violations and Penalties:

In the event of failure to complete the work or failure to comply with all the requirements, conditions and terms of the permit, the Inspector may order such work as is necessary to eliminate any danger to persons or property and to leave the site in a safe condition or he may order the work authorized by the permit to be completed. The permittee and the surety executing the bond or persons issuing the instrument of credit or making the cash deposit shall continue to be firmly bound under a continuing obligation for the payment of all necessary costs and expenses that may be incurred or expended by the Inspector in causing any and all such work to be done. In case of a cash deposit, and unused portion thereof shall be refunded to the permittee.

7.2.1- Earth changes in violation of any provision of this ordinance are hereby declared to be a nuisance per se. The court shall order such nuisance abated and the owner and/or agent in charge of such earth change shall be adjudged guilty of maintaining a nuisance per se. Anyone violating the provisions of this ordinance shall upon conviction thereof be subject to a fine of not more than one hundred (100.00) dollars and the costs of prosecution thereof, by imprisonment in the County Jail for a period not to exceed thirty (30) days, or both. Each day that a violation is permitted to exist shall constitute a separate offense. The imposition of any sentence shall not exempt the offender from compliance with the requirements of this ordinance.

ARTICLE VIII

LEGAL STATUS

SECTION 8.1 - Conflict with other laws:

Conflicting laws of a more restrictive nature are not affected or repealed by this ordinance. The provisions of this ordinance shall be considered as minimum.

This ordinance is not intended to abrogate or annul any easement, covenant, or other private agreement provided that where any provision of this ordinance is more restrictive or impose a higher standard or requirement than such easement, covenant, or other private agreement, the provision of this ordinance shall govern.

SECTION 8.2 - Severability:

If any section, subsection, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portion of this Ordinance: it being the intent of the Village Council that this Ordinance shall stand, notwithstanding the invalidity of any section, subsection, sentence, clause, phrase or portion hereof.

SECTION 8.3 - Amendments:

This ordinance may be amended from time to time by the Village Council as the need arises. These amendments shall be made in accordance with provisions of the Village Charter.

SECTION 8.4 - Period of Effectiveness:

This ordinance shall remain in full force and effect henceforth unless repealed.

SECTION 8.5 - Effective Date:

This ordinance was adopted by the Village Council of Concord, Jackson County, Michigan, at a meeting held on JUNE 10, 1975 and notice ordered published in the Jackson County Legal News, a newspaper published in the Village of Concord.

This ordinance shall become effective twenty (20) days from the date of adoption. JUNE 30, 1975

Philip Ledyard, President

Betty L. Benn, Clerk