

Village of Concord Council Minutes

The Village Council of Concord met on November 9, 2021 at 6:00 pm in the Concord Village Commons.

Council Members Present: J. Jackson, T. Norris, T. Casey, K. George and M. Lovitt.

Council Members Absent: T. Norris, A. Meeks,

Public Present: DPW Employee K. Thomas, DPW Employee N. Kidder, DPW Director J. Blossom, Village Treasurer C. Gibbs and Village Clerk J. Lefere.

For their review, Council Members were e-mailed or given: Proposed 2022 Budget; Village of Concord 2022 Budget, a Summary

J. Bush called the meeting to order at 6:00 pm, with no public present other than Village Employees present there was no Public Comment.

J. Bush opened the meeting discussing the purpose of the meeting was to review the Village's 2022 Budget and complete employee reviews. Bush described the process of a private meeting and how a private meeting was an available option for employee reviews if the Village employees wanted. Bush asked the Village employees in attendance if they would like to complete their employee reviews in a public or a private meeting? All Village employees stated they would prefer employee reviews take place in a private meeting. Bush then asked the Village employees who they would like to be in attendance in their private meeting to discuss employee reviews? The Village's employees stated they were fine with all Village employees being in attendance.

Motioned by J. Bush, seconded by K. George at 6:02 pm to enter a closed meeting at the request of Village employees for the purpose of completing employee reviews. Motion approved by all.

A closed meeting was conducted to complete employee reviews.

Motioned by J. Bush, seconded by T. Casey at 6:30 pm to end the closed meeting which occurred at the request of Village employees for the purpose of completing employee reviews. Motion approved by all.

Motioned by J. Bush, seconded by J. Jackson at 6:33 pm to return to an open meeting. Motion approved by all.

J. Bush stated that the Council would delay discussing employee compensation packages and voting on said employee compensation packages until the next regularly scheduled Village Council Meeting as he wanted to wait in hopes that more public would be attending and he didn't want the public to say the Council snuck anything through on them by having a special meeting and voting on this matter there.

Village Treasurer C. Gibbs spoke about two budget related issues which could affect the Village's budget in 2023. C. Gibbs stated many of the Village's higher interest rate Certificates of Deposit (CDs) currently at 3+% will be reaching their termination date. With the current lower interest rates of 1%≤ being offered by banking institutions for CDs the Village can expect to make less money on their investments.

C. Gibbs also spoke about Jackson County's Treasurer Department's recent decision to no longer collect delinquent personal property taxes for the municipalities within Jackson County. All municipalities in Jackson County will be responsible for collecting these delinquent personal property taxes going forward. Gibbs mentioned this year there are no

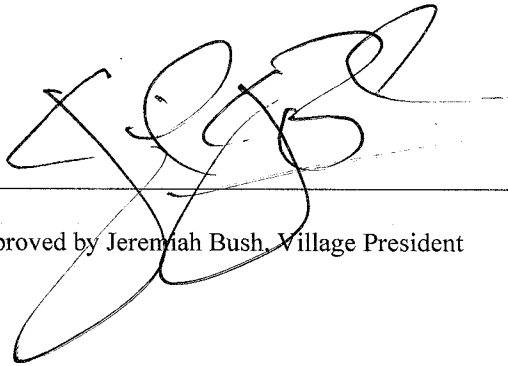
delinquent personal property taxes which need to be collected. C. Gibbs said she would be learning the process and keep the Council informed.

J. Bush went over in detail the Village of Concord 2022 Budget, a Summary document he shared with the Village Council via email and in paper format at the Council Meeting. Bush in particular discussed the major projects planned within the budget and how these projects would affect the various funds which they would be paid out of. Bush reminded the Council that if they were interested in more detail about the budget, they could refer to the line items found in the Proposed 2022 Budget shared with the Village Council via email and in paper format at the Council Meeting. Bush said he would likely go over the Village of Concord 2022 Budget, a Summary document at the next Village Council Meeting due to the lack of public in attendance.

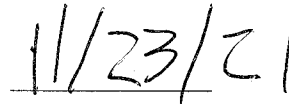
Council Comments:

T. Casey stated he thought the Council should put something together to congratulate the Concord High School Cross Country Team for their runner up finish at the State of Michigan Final Meet. Bush said the Council could put a document together and all council members could sign it and we could present it to the team.

With no other business to discuss, it was motioned by J. Bush, seconded by K. George, to adjourn at 7:10 pm. Motion approved by all.

A large, stylized handwritten signature in black ink, appearing to read 'J. Bush', written over a horizontal line.

Approved by Jeremiah Bush, Village President

A handwritten date '11/23/21' in black ink, written over a horizontal line.

Date